



Voluntary Local Industry Participation Plan

November 2011

Contents

| | |
|--|---|
| Contents..... | 1 |
| 1.0 Introduction | 2 |
| 2.0 Project description / scope | 2 |
| 3.0 Local industry participation policy statement | 2 |
| 4.0 Estimated overall total project input targets..... | 2 |
| 5.0 Industry Capability Network (ICN) Services scope..... | 3 |
| 6.0 Developing long term internationally competitive local industry | 3 |
| 7.0 Training and skills development | 4 |
| 8.0 Support for regional and rural development | 5 |
| 9.0 Promotion of value-adding activities..... | 5 |
| 10.0 Opportunities for participation by local industry | 6 |
| 11.0 Support for other industry development activities (eg. new investment, innovation, research and development)..... | 6 |

1.0 Introduction

Wiggins Island Coal Export Terminal (WICET) Pty Ltd, while not required by regulators to submit and conform with a formal Local Industry Participation (LIP) Plan under the Queensland Government *Local Industry Policy*, are committed to making best endeavours to involve local industry in project procurement wherever possible.

This Voluntary LIP Plan outlines how all levels of project management and sub-contractors will commit to and apply the principles and intent of local industry participation to the WICET project.

This plan is based on the format recommended by the Industry Capability Network (ICN) in accordance with the Queensland Government's *Local Industry Policy*.

2.0 Project description / scope

Wiggins Island Coal Export Terminal Pty Ltd (WICET) is owned by existing and potential coal exporters located in Queensland with the objective of providing increased long term export coal capacity to the industry. The Queensland Government has granted WICET the mandate to own and develop the terminal at Gladstone, Queensland.

WICET brings together some of the most experienced bulk commodity ports industry users and operators under one banner, creating many efficiencies for the industry, government and local community.

The industry-funded delivery model is a first for Queensland and will be owned directly by its industry users rather than third party investors. This will facilitate timely development of important coal transport infrastructure, without the need for Government funding.

Located at Golding Point, to the west of the existing RG Tanna and Barney Point Terminals, the first stage of the terminal is expected to provide about 27 million tonnes per annum in additional export coal capacity through the Port of Gladstone.

3.0 Local industry participation policy statement

In support of the Queensland Government's *Local Industry Policy*, 'A Fair Go for Local Industry October 2010', WICET is committed to supporting competitive local industry as much as possible and to ensuring local industry is provided with full, fair and reasonable opportunity to tender for work on infrastructure and resource-based projects and major procurements in Queensland.

To achieve this, the project proponents will work toward seeking out capable local industry. At the same time, WICET encourages local industry to seek assistance to become internationally competitive and ready to take advantage of opportunities available from participating in global supply chains.

WICET, while not obliged to submit, adhere to and report on a Local Industry Participation Plan, will make best endeavours to encourage local industry participation in the WICET project wherever possible.

4.0 Estimated overall total project input targets

WICET's preliminary expectations for the value of contracts expected to place with Queensland-located local industry as a percentage of the total estimated value of the project are as follows:

| Source of Inputs | % |
|---------------------------------|-------------|
| Local (project region) | 10 |
| Regional Queensland | 15 |
| South-east Queensland | 30 |
| Rest of Australia & New Zealand | 25 |
| Imported | 20 |
| Total | 100% |

5.0 Industry Capability Network (ICN) Services scope

Fully subsidised services are offered by ICN to assist project proponents provide full, fair and reasonable opportunity for local industry to tender on the WICET project. These services are designed to assist project proponents meet the Queensland Government Local Industry Policy and / or Environmental Impact Statement obligations and minimise the compliance burden on the project.

The WICET project intends to use the ICN services as follows:

- a. LIP implementation:
 - Business matching services (ICN website: <https://www.icnqld.org.au>)
 - Using a registration page on the ICN Project Gateway for local industry registration against work packages (<http://www.icnqld.org.au/register.html>)
- b. ICN information sessions for local industry on project opportunities.

6.0 Developing long term internationally competitive local industry

The Queensland Government's *Local Industry Policy* requires that projects which are put out to tender are required to have local content as one of the general tender evaluation criteria. There is also a responsibility on local suppliers to take steps to ensure they are achieving best practice and pursue international competitiveness.

While WICET is not obligated to submit a Local Industry Participation Plan, the project delivery parties will make best endeavours to meet these requirements as part of the project's commitment to encouraging local industry participation. As such, WICET is committed to addressing these issues as follows:

6.1 Ensuring local industry is provided with information in an equitable, timely manner:

WICET will ensure that Queensland and Australian suppliers, contractors and manufacturers are given full, fair and reasonable opportunity to tender and participate in all stages of projects and acquisitions subject to this Policy by utilising the resources of ICN.

ICN will assist the project to meet the requirements of full, fair and reasonable opportunity, and to identify those Queensland and Australian companies able to supply goods or services commensurate with the quality, safety, reliability and delivery standards and objectives of the project.

6.2 Appropriate design and procurement strategies to provide equitable access for local industry:

WICET will use Australian Standards and Codes in the formulation of specifications, tenders and the letting of contracts (except where it is unreasonable to do so). Further, WICET will seek to incorporate the intent of this plan into contracts entered into with third parties for the supply of goods and services.

6.3 Providing local industry with the opportunity to supply under the same terms, standards and conditions as existing supply chain partners by awarding contracts on the same basis of the most competitive proposal. This should include consideration of direct and indirect cost factors such as reliability, maintainability, servicing and procurement administration costs. It should include performance measurement, reporting and feedback mechanisms:

WICET will seek to maximise levels of goods and services, including design services, from local companies where they are competitive with respect to cost, quality and timeliness.

WICET will also provide local industry with the opportunity to supply under the same terms, standards and conditions as existing and/or overseas supply chain partners.

6.4 Identify potential imported equipment, components and services so as to permit full, fair and reasonable opportunity for local industry to participate in competitive supply to replace these imports:

WICET will ensure that companies, products, brand names or services are not identified in designs and specifications. If a Queensland manufactured product meets the functional and technical requirements of a tender, Queensland product may be specified by brand name followed by the words “or equivalent”.

6.5 Identify specific opportunities for local industry to value add to imports which cannot be competitively supplied from local industry:

WICET will identify supply requirements where there exists opportunities for local value adding by:

- Use of local facilities and services to ensure that fabrication of equipment and structures is carried out locally where possible; and
- Use of the services of ICN to provide information on the capabilities of local industry to add value to project requirements.

6.6 Seek opportunities for value-added export of locally produced goods, equipment, services or technologies either directly or indirectly related to the project:

Where innovative services, products or processes have been developed for the project, the project team will ensure local industry participation is not unfairly ‘designed out’ or overlooked. In some instances, local industry is expected to supply or contribute to the supply of such items, and in other instances this will not be possible because of the specialist nature of the services and/or products or processes. Where the project does present opportunities to introduce innovative services, products or processes, the contractors can use the services of ICN as appropriate to identify local innovation and technology partners.

6.7 Seek opportunities to establish long-term supply chain alliances between local companies, and overseas suppliers and contractors where ever WICET are able:

WICET will encourage the Procurement and Construction Management Contractor (PCM), contractors and subcontractors (wherever they may be located) to seek the advice of ICN prior to tendering regarding the identification of appropriate local manufacturers and service providers.

6.8 Seek opportunities for the transfer of overseas technologies intended for the project into capable local companies and support the processes to establish technology alliances between overseas and local companies:

Refer item (g) above.

6.9 Encourage potential project managers, contractors and sub-contractors to support the above activities in all tender documentation by means of declaration of active support for implementation of the LIP Plan in tender documents:

WICET will encourage that this LIP Plan or appropriate clauses therein are included in tender documentation for the PCM and subcontractors. An example of such a clause is as follows:

‘This project is subject to the WICET Voluntary Local Industry Participation Plan. Sub-contractors are required to use their best endeavours to source equipment and materials from Queensland-based suppliers where possible, and to provide full, fair and reasonable opportunity to local suppliers and specialist subcontractors when tendering the provision of equipment or services supplied under the trade scope.

‘At the end of the project, subcontractors are asked to release information confidentially to WICET regarding work actually sourced from Queensland and Australian industry, to include services provided as well as goods procured or manufactured.’

7.0 Training and skills development

WICET will work with Construction Skills Queensland (CSQ), the PCM and contractors to encourage and support skills development, formal training initiatives and funding optimisation for the workforce, including Indigenous people.

8.0 Support for regional and rural development

8.1 How will WICET work with contractors and sub-contractors to ensure business and industry in the region are afforded every opportunity to gain maximum benefit from the project?

Where possible, WICET will encourage equipment and materials are sourced from Queensland-based suppliers in the first instance. Should Queensland-based suppliers not be available or competitive, suppliers from elsewhere in Australia will be utilised where possible.

8.2 Will WICET hold public briefings which will provide timely information to the regional business and industry on the services, material supplies, skills, and commercial support requirements of the project in its planning, construction, operation, and maintenance phases?

Briefings to interested suppliers have already commenced, and WICET anticipates conducting and / or participating in further briefings as the project develops. This is being done with the assistance of organisations such as ICN, Gladstone Engineering Alliance (GEA), Mining and Energy Services Council of Australia (MESCA), etc.

8.3 How will WICET work with the regional economic development bodies to facilitate the communication of the procurement and logistics requirements for goods, services, and commercial support between the project contractors suppliers?

Refer item (b) above

8.4 How will WICET ensure that procurement requirements are advertised in local media to provide timely and equitable access to supply opportunities?

WICET intends to place tenders, where suitable for the local industry, in the appropriate local newspapers in and around the project geographical location.

8.5 How will WICET encourage contractors and sub-contractors to maximise the use of local business as sub-contractors when contracts are awarded outside the region?

WICET will encourage its PCM, contractors and sub-contractors to utilise the services of ICN to assist in identifying suitable potential local businesses as sub-contractors.

9.0 Promotion of value-adding activities

9.1 Are there any opportunities for value adding?

The project may contain opportunities for value adding. This will be identified during tender and procurement.

9.2 How will WICET work with contractors and sub-contractors to identify all supply requirements where there exist opportunities for local value adding?

All contractors and sub-contractors will be encouraged to utilise the services of the ICN to identify potential local suppliers and sub-contractors.

9.3 Will WICET use the services of ICN to provide information on the capabilities of local industry to add value to the project requirements?

Yes. This has already commenced. The ICN was utilised to prepare the draft of this Plan, the project is listed on the ICN Gateway website and to date we have completed joint industry briefings. The ICN has also been introduced to our Prime Contractor, with a view to ICN being utilised for their Business Matching services.

10.0 Opportunities for participation by local industry

10.1 How will WICET ensure as far as practicable, contract packages are prepared having regard to the capabilities of Queensland industry to bid on all or part of the work?

Where possible WICET will ensure equipment and materials are sourced from Queensland-based suppliers in the first instance. Should Queensland-based suppliers not be available or competitive, suppliers from elsewhere in Australia will be utilised where possible.

10.2 How will WICET use the services of ICN and government to establish supply partnerships between capable small-to-medium enterprises (SMEs)?

WICET intends to utilise the ICN services for:

- Industry Briefings
- Business Matching
- Preparation of LIP Plan.

10.3 How will WICET give full, fair and reasonable consideration to local joint ventures who bid on tender packages?

WICET will ensure that contracts are awarded on the basis of the most competitive proposal, which will include due consideration of direct and indirect cost factors such as reliability, maintainability, servicing, procurement administration costs, etc.

10.4 How will WICET provide feedback on the competitive performance of SMEs, directly to local participants in the supply chain, and where appropriate to ICN and to Government?

WICET will instruct relevant contractors to advise ICN of the following at six-monthly intervals throughout the duration of the project:

- the current position of subcontract awards (successful sub-contractor and contract value).
- the source of manufacturing (including labour) in their contracts;
- any training, extended development, or innovation that has taken place in the project
- request contractors and suppliers to inform the project management and ICN of the aspects of the contractor/ local supplier interfaces that worked well and not so well.

11.0 Support for other industry development activities (eg. new investment, innovation, research and development)

11.1 How will WICET identify potential sectors where interstate and / or overseas contractors and sub-contractors might invest in infrastructure, new or existing industry, or technology research and development in Queensland?

Where appropriate, we will seek the advice and assistance of ICN and Invest Queensland to assist interstate and/or overseas sub-contractors to establish a presence in Queensland, as may be appropriate for the project.

11.2 How will WICET examine the potential for investment to introduce new technology or capabilities in capital equipment to supply national and international markets?

Where appropriate, where new technology or capabilities in capital equipment have been developed by local companies, in support of this project, WICET will seek the assistance of ICN and any other relevant agencies (eg. DEEDI, Austrade, etc) to assist in supplying to national and international markets.

11.3 Conducting design and procurement overseas introduces potential barriers to maximising local industry participation. The project may present opportunities to introduce innovative services, products or processes to local industry. Such opportunities may include:

- Putting in place a strategy which will ensure local industry innovation is not 'designed out' or inadvertently overlooked;
- Using the services of ICN and government technology diffusion agencies to identify local innovation and technology; and
- Proactively seeking opportunities to increase the capability of local industry through joint ventures, alliances, or technology licensing agreements with overseas companies.

How will WICET support / promote local industry development?

WICET is utilising local expertise for the design of the project and all designs and specifications will be prepared to Australian Standards and Code.



WICET Accommodation Management Strategy

DATE: 31 August 2012

1. Introduction

This document has been prepared in order to document the WICET Accommodation Management Strategy.

2. Objective

The objective of the Accommodation Management Strategy is to provide sufficient, attractive accommodation for WICET construction workers within the following guidelines:

- must minimise the impact of the construction workforce on the community,
- must provide a safe and secure environment, and
- must be attractive to workers and contractors.

3. Issues and considerations

The following issues and risks influence the accommodation strategy:

- Significant construction activities in the Gladstone region have consumed all short term accommodation capacity.
- In impact of visiting workers in ad-hoc short term accommodation (such as caravan parks, rentals, show grounds) is having a negative impact on the community (rental costs, street parking, traffic).
- Providing construction work to bona fide Gladstone region residents (or those intending to become bona fide residents) has a positive impact on the Gladstone community.
- The provision of quality accommodation and meals has a positive impact on IR.
- The unavailability of accommodation has a negative impact on project schedule.

4. The WICET accommodation strategy

The WICET accommodation strategy is:

1. Provide sufficient capacity of high quality accommodation such that visiting workers view the project supplied accommodation as the most attractive option.
2. Provide incentives to contractors to utilise the project supplied accommodation.
3. Only offer Gladstone point of hire positions to bona fide Gladstone region residents.

4.1. High quality accommodation

High quality accommodation is provided to the project through the Maroon Group's Calliope Village.

4.1.1. Accommodation Features and facilities

Rooms at the Calliope Village include the following features:

- Oversized Rooms with Queen size bed
- TV with Austar connection
- Fridge
- Ensuite shower and toilet
- Air-conditioning
- Hard wired Fire Alarm; Structural, Fire and Sound Proof Standards
- Storage cupboard and Free standing safe
- Verandas

Additionally the facility includes

- Onsite Laundries
- Mess Hall and Wet Mess
- Gym
- Sealed car parks
- Disabled car space
- Bus drop off zones
- Concrete Pathways
- Fully Landscaped gardens

A pool facility, recreation room, tennis court and barbeque facilities are currently under construction.

Further details can be found at <http://www.maroongroup.com.au/accommodation/mga-gladstone/>

4.1.2. Contractual arrangements

WICET currently holds take or pay agreements covering its requirements for Stage 1. The committed capacity is 748 rooms. The majority of these rooms are currently sublet to other projects on short term agreements; as Stage 1 staffing increases, fewer rooms will be sublet.

4.1.3. Expansion capacity

WICET currently holds an option for additional rooms to be constructed. This option will be executed if capacity forecasts exceed the current committed capacity prior to expiry.

WICET has first right of refusal on any new capacity for the facility in addition to the option rights.

4.2. Incentivisation of contractors

Contractors are incentivized to use the Calliope village either through:

- Direct contractual obligations to make best use of the facility (for new contracts)
- Low cost of accommodation (WICET's charge to our contractors is substantially less than the cost of competing accommodation alternatives)
- Ease of management and logistics compared to alternatives

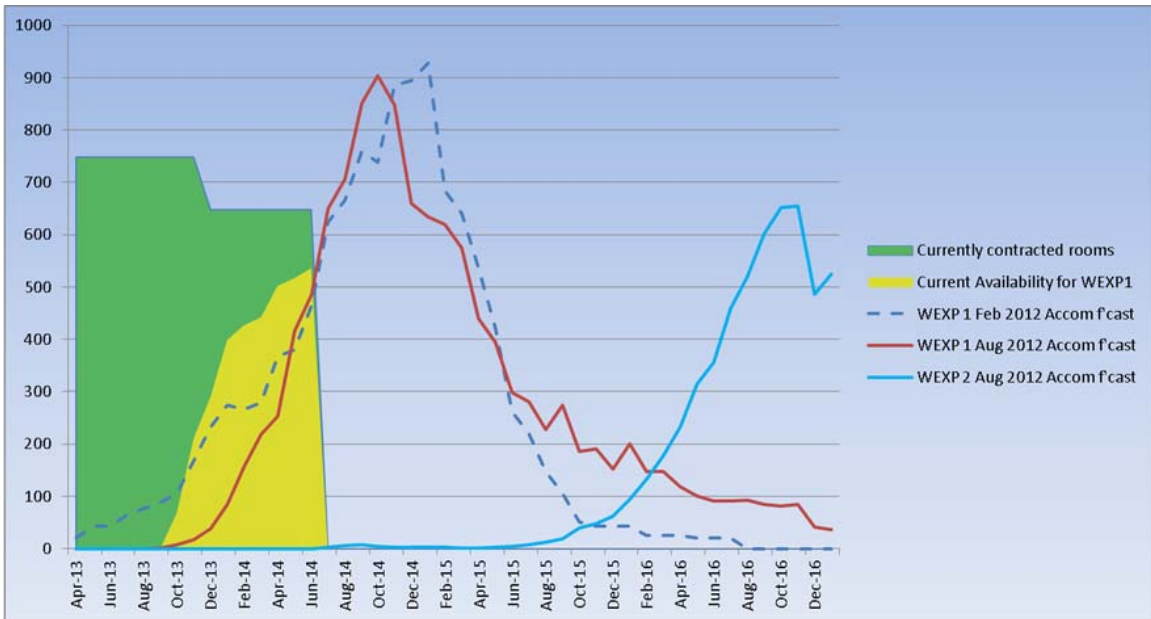


4.3. Gladstone point of hire

Employees offered positions as Gladstone point of hire are only made such offers on proof of them being a bona fide Gladstone region resident (i.e. within 60 km of the project site). Potential employees are required to provide proof of residency such as a current drivers licence.

5. Accommodation projections

The following accommodation projection shows WICET's contracted rooms at the MGA facility, forecast accommodation requirements from WEXP1 and forecast accommodation requirements from WEXP2. Negotiations are in progress to extend capacity for WEXP1.



| Stakeholder group | Key stakeholders | Issue/concern | Risk (colour code high, medium, low) | Mitigation/opportunity |
|---------------------|---|---|--------------------------------------|--|
| WICET workforce | Contractor workforces; WP staff; WICET staff | Sourcing accommodation at a reasonable price if relocating to Gladstone in the medium to long term. | Medium | Residential Property activity has been high in the Gladstone area over the past few years, with a high demand for property from residents and investors. The pricing of residential properties has risen steadily over the last 10 years. |
| | Gladstone Community Roads and Traffic | Potential impacts on the community in the transport Sector | Medium | Minimised by workers being transported to and from the village by bus |
| Gladstone community | Gladstone regional residents, tenants and home buyers, Gladstone Regional Council; welfare agencies | An influx of WICET construction workers will contribute to the “overheating” of the Gladstone rentals market (also in the context of other projects e.g. LNG) | Low | <p>Assist in constructing a worker’s accommodation village (MGA)</p> <p>Undertake to house 100% of FIFO, non-local workers in the accommodation village, developing procedures to maximise efficient utilisation of the resource.</p> <p>Target the employment of bona fide Gladstone region residents where possible.</p> <p>Establish an Accommodation Working Group to determine the balance between demand and supply of accommodation for the project and to track the market rental trends.</p> <p>Liaise with State and Local Government agencies and other industry regarding timing of construction; state of housing market, provision of data, etc.</p> |

| | | | | |
|--|--|--|--------|---|
| | | | | |
| | Gladstone home owners/landlords | An overheating of the market, followed by a glut of accommodation, leading to a devaluation of land/houses/units etc. | Medium | <p>Assist in constructing a worker's accommodation village (MGA) and using this to house 100% of FIFO, non-local workers, thereby reducing pressure for excess additional development.</p> <p>Establish an Accommodation Working Group to determine the balance between demand and supply of accommodation for the project and to track the market rental trends.</p> |
| | Gladstone Regional Council, Emergency Services | An influx of project workers not only contribute to an overheating of the local housing market, but also placed increased pressure on physical and social infrastructure e.g. roads; policing. | Medium | <p>Establish ongoing stakeholder engagement/community relations within the project to monitor and address negative impacts.</p> <p>Support social and/or infrastructure initiatives via Community Investment Program e.g. \$25M for East Shores Development; \$70M for Gladstone-Mt Larcom Road upgrade; \$10K for Gladstone CBD Security Initiative</p> |
| | Gladstone businesses | Increased cost of living, as a result of higher rents and house prices, places pressure on businesses seeking to attract/retail staff | Medium | <p>The possible positive and negative impacts are anticipated to be low as the Gladstone area has been seeing a similar impact in the past when looking at the trends that have been captured by</p> <p>The Population and Dwelling report by the Queensland Government.</p> |
| | Gladstone Social Services and Infrastructure | Impact on the Gladstone Regions Community Social Services | Medium | Impact on social services and infrastructure would be significantly reduced with the large percentage of workforce being housed at the MGA village Calliope where services will be supplied. |



July 2012 Gladstone Industry Employment Survey: Industrial Projects

Industrial and infrastructure projects in Gladstone Regional Council

The *Gladstone Industry Employment Survey: Industrial Projects* is being conducted by the Office of Economic and Statistical Research on behalf of the Queensland Government to gather data on the potential workforces of major industrial and infrastructure projects in the Gladstone region and their impacts on accommodation supply. Information provided by you will inform the development of improved workforce and population estimates in planning for infrastructure, accommodation and service provision.

Aggregated results from this statistical collection will also inform the Gladstone Monitoring Program announced by the Queensland Government in April 2011.

Responses in this survey should be based on company records, or on the best available information at the time of the survey. For some questions, these will be estimates of future plans, but where possible, data on actual operations should be provided.

Please complete this survey by **Friday 27th July 2012** and return it to John Thompson (John.Thompson@treasury.qld.gov.au).

All information provided by you will be treated as commercial-in-confidence and used for statistical purposes only.

Need assistance with this survey?

Should you have any questions about the survey or require further clarification, please contact **John Thompson** by phone (07) 3035 6416 or email (John.Thompson@treasury.qld.gov.au) during business hours Monday-Friday.

Your co-operation in completing the survey would be greatly appreciated.

| | |
|---------------|------------------------|
| Date received | Office use only |
| Data entry by | Date entered |
| | Ref. code |



GUIDE TO COMPLETING THIS SURVEY

A worker who is a **usual resident** has their home in the local area where the project is located.

A usual resident would normally commute from home to place of work on a daily basis, although in some cases they may stay in a worker accommodation village located on or near the site of the resource project while on-shift.

A **non-resident worker** has their home outside of the local area, but stays in local accommodation for the duration of their rostered-on period. Between rosters, non-resident workers fly-in/fly-out, drive-in/drive-out or bus-in/bus-out (**FIFO/DIDO/BIBO**) to their place of usual residence.

The **local area** is defined as anywhere within Gladstone Regional Council.

Estimates of the workforce should not include:

- Service contractors such as cleaners and caterers.
- Short-term visitors. A short-term visitor is an employee or contractor whose stay does not exceed one week out of the whole month.

Dwellings includes all detached houses, flats, units, townhouses and apartments. villages.

Commercial accommodation includes hotels, motels or serviced apartments, and rental caravans and cabins.

Worker accommodation includes worker accommodation villages and temporary worker camps.

July 2012 Gladstone Industry Employment Survey: Industrial Projects

Industrial and infrastructure projects in Gladstone Regional Council

| | | |
|---|--|--|
| 1 Name of project | WICET PROJECT | |
| 2 Company owner | | |
| 3 Company address | | |
| 4 Contact person (for follow up enquiries regarding this return) | | |
| Name | Natalie Harper | |
| Position | HR/ER Manager | |
| Email | natalie.harper@worleyparsons.com.au | |
| Phone/mobile | 0400 539 857 | |

5 Project milestones
(specify)

| | | | | |
|---|---------|----------------------|------|----------------------|
| Commencement of construction (quarter/year) | Quarter | <input type="text"/> | Year | <input type="text"/> |
| Peak construction workforce(quarter/year) | Quarter | <input type="text"/> | Year | <input type="text"/> |
| Construction completed (quarter/year) | Quarter | <input type="text"/> | Year | <input type="text"/> |
| Commencement of operations (quarter/year) | Quarter | <input type="text"/> | Year | <input type="text"/> |

Please go to next page



July 2012 Gladstone Industry Employment Survey: Industrial Projects

Industrial and infrastructure projects in Gladstone Regional Council

WORKFORCE - Questions 6 to 10

6 What was the size of your project's workforce on 27th June 2012? (specify number of workers)

| Employees | Contractors (see note) |
|-----------|------------------------|
| 117 | 1152 |

Note: Include construction contractors, role replacement contractors, and project contractors working for less than one year. Short-term visitors and service contractors such as cleaners should be excluded from the workforce estimates. If possible, specify the actual number of workers, not full-time equivalent numbers.

7 The information provided in question 6 regarding the number of employees and contractors is based on:

| | |
|--|---|
| <input checked="" type="checkbox"/> Company records (tick) | <input type="checkbox"/> Other source (specify) |
|--|---|

8 How many of your workers have their place of usual residence in Gladstone Regional Council area? (includes Gladstone, Calliope, Miriam Vale, Agnes Water, Benaraby, Boyne Island, Tannum Sands) (specify number of employees and contractors)

| Employees | Contractors |
|-----------|-------------|
| 61 | 609 |

9 How many of your workers live at one of the following locations and commute to work by FIFO/DIDO/BIBO? (see guide for definition) (specify number of workers or provide your best estimate)

| Local Government Area (LGA)/ Region | Employees | Contractors |
|--|-----------|-------------|
| Rockhampton Regional Council area (incl. Rockhampton, Yeppoon) | | 83 |
| Banana Shire (incl. Taroom, Biloela, Moura) | | 1 |
| Wide Bay-Burnett Region (incl. Bundaberg, Hervey Bay, Maryborough) | | 56 |
| SEQ Region (incl. Brisbane, Sunshine Coast, Gold Coast) | 30 | 294 |
| Darling Downs Region (incl. Toowoomba, Dalby, Chinchilla, Roma) | | |
| Mackay Region (incl. Mackay, Sarina, Whitsunday Coast) | 4 | 17 |
| Townsville/ Cairns Region (incl. Townsville, Cairns, Innisfail, Ingham, Home Hill) | 4 | 10 |
| Elsewhere in Queensland | | 34 |
| Interstate or overseas | 18 | 48 |
| Location of usual residence is Unknown | | |
| TOTAL (see note below) | 56 | 543 |

Note: The totals in this question plus the totals in question 8 should equal the totals in question 6

10 What is the size of your expected future workforce?

Please provide your best estimates

| Year | End of Month | Number of employees | Number of contractors |
|------|--------------|---------------------|-----------------------|
| 2012 | September | 121 | 1150 |
| 2012 | December | 124 | 1150 |
| 2013 | March | 124 | 1350 |
| 2013 | June | 127 | 1350 |
| 2013 | September | 121 | 1450 |
| 2013 | December | 117 | 1450 |
| 2014 | March | 108 | 1100 |
| 2014 | June | 101 | 800 |
| 2014 | September | 50 | 50 |
| 2014 | December | | |
| 2015 | March | | |
| 2015 | June | | |

Please go to next page

July 2012 Gladstone Industry Employment Survey: Industrial Projects Industrial and infrastructure projects in Gladstone Regional Council

ACCOMMODATION - Questions 11 to 20

11 What accommodation assistance is provided for your project workforce in Gladstone Regional Council (tick one or more boxes)

- Company-provided or subsidised housing (go to question 12)
 Worker accommodation villages (go to question 19)
- Commercial accommodation (go to question 18)
 None provided (go to question 20)

12 Location of houses, flats, units or townhouses leased or rented by your company on Wednesday 20th June 2012.

| Location | Number of houses, flats, units or townhouses |
|---|--|
| Gladstone City | 144 |
| Boyne Island - Tannum Sands | 4 |
| Calliope town and environs | 12 |
| Elsewhere in Gladstone Regional Council | |
| Total | 160 |

13 Size of houses, flats, units or townhouses leased or rented by your company on Wednesday 20th June 2012.

Specify number of dwellings in each category

| Location | 1-2 bedrooms | 3 or more bedrooms |
|----------------------------|--------------|--------------------|
| Gladstone Regional Council | 52 | 108 |

14 Weekly rents paid on houses, flats, units or townhouses leased or rented by your company on Wednesday 20th June 2012.

Specify number of dwellings in each category

| Location | <\$400/week | \$400-599 | \$600-799 | \$800-999 | \$1000+ |
|----------------------------|-------------|-----------|-----------|-----------|---------|
| Gladstone Regional Council | | 51 | 94 | 9 | 6 |

15 Month lease ends on houses, flats, units or townhouses leased or rented on Wednesday 20th June 2012.

Specify number of dwellings in each category

| Location | Leases ending between | | | |
|----------------------------|-----------------------|---------------|---------------|------------------|
| | Jan - June 2012 | July-Dec 2012 | Jan-June 2013 | July 13 or later |
| Gladstone Regional Council | 16 | 82 | 19 | 43 |

16 Do you pay rental subsidies paid to workers?

- Yes, (go to next question)
 No

17 Details of subsidies paid to workers living in leased or rented houses, flats, units or townhouses on Wednesday 20th June 2012.

Number of subsidies paid
 Value of subsidy paid specify average amount per dwelling per week

18 Commercial accommodation in Gladstone Regional Council reserved or occupied on Wednesday 20th June 2012.

| Hotel/Motel Rooms or serviced apartments | | Rental caravans and cabins | |
|--|-----------------|-------------------------------------|-----------------|
| Number of rooms reserved | Number occupied | Number of caravans, cabins reserved | Number occupied |
| | | | |

Please go to next page



July 2012 Gladstone Industry Employment Survey: Industrial Projects Industrial and infrastructure projects in Gladstone Regional Council

ACCOMMODATION (CONTINUED) - Questions 19 and 20

19 Worker accommodation in Gladstone Regional Council reserved or occupied on Wednesday 20th June 2012.

| Name of village/facility | Number of beds reserved | Number of workers staying there |
|--------------------------|-------------------------|---------------------------------|
| LADSTONE ACCOMODATION FA | 648 | 412 |
| | | |
| | | |

20 Expected future accommodation requirements

Please provide your best estimates

| Year | End of Month | Number of houses, flats, units or townhouses | Number of beds in: | |
|------|--------------|--|--------------------------|-----------------|
| | | | Commercial accommodation | Worker villages |
| 2012 | September | 160 | | 430 |
| 2012 | December | 160 | | 430 |
| 2013 | March | 160 | | 600 |
| 2013 | June | 150 | | 648 |
| 2013 | September | 145 | | 648 |
| 2013 | December | 110 | | 648 |
| 2014 | March | 105 | | 450 |
| 2014 | June | 50 | | 300 |
| 2014 | September | 10 | | 20 |
| 2014 | December | | | |
| 2015 | March | | | |
| 2015 | June | | | |

Thank you for your assistance in completing this survey form. Please return it to John.Thompson@treasury.qld.gov.au.

